



บริษัท ทีทีซีแอล จำกัด (มหาชน) TTCL PUBLIC COMPANY LIMITED

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เลขประจำตัวผู้เสียภาษี 0107551000185 (สำนักงานใหญ่)
159/41-44 อาคารเสริมมิตรทาวเวอร์ ชั้น 27-30 ถนนสุขุมวิท 21 (อโศก)
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ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) POLICY (Amendment dated on 14 November 2023)

TTCL Public Company Limited (“The Company”) is the one of leadership in the integrated Engineering, Procurement and Construction (Integrated EPC), and operating business with responsible to stakeholders through a sustainable development framework in harmony with the environmental, Social, and governance to achieve business targets taking into business operation impacts to stakeholders in the value chain. In order to comply with the principle of the UN Global Compact, Sustainable Development Goals (UN SDGs), and other international standard.

The Company has set the Environmental, Social and Governance (ESG) Policy to be in line with the expectation of all stakeholders and sustainable business operations both in Thailand and International.

1. Scope of ESG Policy

Environmental Issue:

- To emphasize compliance with the rules and laws to prevent the impact on environment and apply environmental management as a part of business operation.
- To aims and build up to maintain good environmental by focusing on efficient use of resources and energy conservation.
- To reduce operational waste, raise awareness and contribute to reducing greenhouse gas emissions to alleviate global warming.

Social Issue:

- To realize the fundamental of human rights, labor rights, occupational health, safety, and environment of working area.
- To encourage equality of gender, nationality, and religion. There is the supervision of suitable wages and compensation in the same type of business.
- To act against child labor and forced labor.
- To develop the employees’ knowledge and abilities for more work efficiency.

Governance Issue:

- To maintain leadership in the integrated Engineering, Procurement and Construction (Integrated EPC) and expand services in subsidiaries and affiliates both in Thailand and international.
- To continue business growth, and to comply with good corporate governance principles
- To keep and cultivate the personnel in the Company, to be aware of the rules and regulations of the company’s code of conduct and business ethics,
- To disclose operating results accurately, transparently, and completely.
- To review relevant policies and practices including risk management, assessment, and determination of guidelines for improving efficiency operation in all activities of the value chain in accordance with good corporate governance and build stakeholders’ trust.

2. Materiality of ESG into value chain

To achieve targets in operation of environmental, social and corporate governance through sustainable development guideline and meet the expectation of all stakeholders in value chain. The Company has considered materiality that affect business operations and all stakeholders in value chain to analyze and set the strategies for management approach of materiality covering 3 issues as follows;

2.1 Environmental Issues:

- Air quality control / Reduction of greenhouse gas emissions
- Noise Control
- Waste Management
- Control of Waste Water Discharge
- Efficient use of energy and resources

2.2 Social Issues:

- Occupational Health and Safety Implementation
- Human Rights Management / Fair treatment of all stakeholders
- Community and Social Responsibility

2.3 Governance Issue:

- Policy Structure and Systems of Corporate Governance
- Risk Management
- Customers and Work Quality Management
- Disclosure accurate, transparent and verifiable

In addition to the company's relevant reports, the company also use data from trusted external data providers such as Thai Institute of Directors (IOD), SET ESG Ratings and Thai Private Sector, Collective Action against Corruption (Thai CAC) for ESG analysis and evaluation in order to improve and development of sustainable business operation.

The ESG Policy has been considered and reviewed by The Corporate Governance Committee and propose to the Board of Directors for approval in the Board of Directors' Meeting No. 6/2566 on November 14, 2023 as a guideline for sustainable business operation.

(Mr. Hironobu Iriya)

Chairman

The Board of Directors

(Mr. Suvit Manomaiyanon)

Chairman

The Corporate Governance Committee