



บริษัท ทีซีแอล จำกัด (มหาชน)
TTCL PUBLIC COMPANY LIMITED

COMPANY REGISTRATION NO. 0107551000185
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TTCL'S SUPPLIER CODE OF CONDUCT

TTCL complies work with Code of Conduct and Business Ethics in order to maintain integrity and transparency of economic, social and environment under the Corporate Governance framework. TTCL has realized the importance of sustainable development as an essential part to enable the company to achieve goals of sustainable organization. TTCL determines and intends to disclose this policy, support and encourage the suppliers to implement to their business organization, to create the growth together in a balanced, stable and truly sustainable. Resulted in supporting each other, caring for the environment, increase the potential and competitiveness of the business.

The supplier shall ensure that all its employees, permanent and temporary, including sub-supplier, recognize and comply with this policy.

TTCL will follow and evaluate supplier's compliance with this policy and may request supplier to complete a sustainability performance self-assessment.

However, Should the suppliers fail to comply with this Supplier code of conduct, TTCL reserves the right to take an appropriate action considering the degree of the impacts and damages.

1. Business Code of Conduct

- Recognize the differences in business practices and legal structures in each country in which business operates and conducts the business with the highest standards of integrity and ethics.
- Observe the highest ethical standards and shall not offer excessive benefits including, inter alia, money, gifts, meals and entertainment to customers, partners and stakeholders.
- Shall not accept any benefits from customers, partners and stakeholders that are beyond ethical business practice.
- Respect intellectual properties, patented or any other rights of others.
- Shall not divulge confidential information of customers to any third parties, including shall not use confidential and proprietary information for personal interests or any purposes against the interests of customers.

2. Human and Labor Rights Code of Conduct

- Respect human rights and shall not violate the rights of others. Treat everyone equally without choosing a race, religion, creed, gender, social status, nationality, age, disability, etc.
- Realize and respect the history, culture and customs of each country in which business operates.
- Create and maintain working environments free from discrimination, violate and harassment, including prevent the events which man cause to legal prosecution.

3. Occupational Health, Safety and Environment

- Comply with international treaties and laws & regulations for environmental conservation and protection, including place the highest priority on health, safety, security and environment.
- Recognize the environmental conservation. Attempt to minimize environmental impact. Aim to harmonize industrial and economic development with environmental conservation.
- Commit to the standards of quality, health, safety and security that are essential for company to be recognized as a socially reliable company.

4. Compliance and Requirements

- Comply with laws and regulations of the countries of business operations, including internal corporate rules.
- Comply with international arrangements governing global business operations, including export and import regulations and tax laws.

Note.

TTCL means TTCL Public Company Limited.

Suppliers means any supplier, contractor, and/or service provider for TTCL.